

Call2Recycle Stewardship, Inc.

TITLE:	Web Applications Solutions Engineer	HOURS:	Full-time
LOCATION:	Remote	TYPE:	Exempt
TRAVEL:	Limited, as required (Estimated ~3-5x/yr)	LEVEL:	Mid-Level
REPORTING TO:	IT Director	DIRECT REPORT(S):	None
SALARY RANGE:	\$90K- \$115K		
TO APPLY:	Applicants must submit both a cover letter and resume via this link: https://app.smartsheet.com/b/form/019a16f8d7547125aa64d7465cb95b2f <i>Initial applications are anonymized to reduce unconscious bias and ensure an equitable, supportive hiring process</i>		

At Call2Recycle Stewardship, Inc., we believe that small actions—like recycling a battery—can spark big transformations. As the nation’s premier battery recycling nonprofit, we’ve spent over three decades leading the charge toward a cleaner planet and a circular economy. Our work empowers millions of consumers, businesses, and communities to safely and responsibly manage the batteries that power modern life.

We’re looking for passionate changemakers to help us scale our impact and shape the future of sustainability. If you're ready to turn purpose into action, you'll thrive in our mission-driven, collaborative environment. Learn more at and follow us on [Facebook](#), [Instagram](#), [LinkedIn](#), and [call2recycle.org](#).

POSITION INFORMATION

POSITION SUMMARY:

We are seeking a technically skilled, business-savvy **Web App Solutions Engineer** to lead the delivery of major customer-facing comprehensive web portal solutions, including highly automated and intuitive end user interfaces and multiple integrations to manage reverse logistics. The ideal candidate will:

- Serve as the technical lead and primary liaison between internal stakeholders and a team of internal and external developers.
- Drive solution design and hands-on prototyping for complex web applications, ensuring business requirements are delivered as part of a comprehensive, scalable solution.
- Ensure project alignment with business objectives, technical standards, and customer needs.
- Contribute directly to development tasks, especially in PHP, React, JavaScript and JSON Forms.
- Facilitate communication, documentation, and continuous improvement throughout the project lifecycle.

MAJOR DUTIES AND RESPONSIBILITIES:

Duties and responsibilities of this role include but are not limited to the following:

- **Technical Leadership:** Guide external development teams, review technical specifications, and ensure best practices in web architecture and implementation.
- **Requirements Analysis:** Gather, document, and validate business and technical requirements for web solutions.
- **Project Coordination:** Work with the PMO team to manage project timelines, deliverables, and communications between internal and external teams.
- **Hands-On Development:** Design, develop, and maintain web applications using PHP, React, JavaScript and JSON Forms. Support prototyping and minor enhancements as needed.
- **Integration:** Oversee integration of web applications with APIs, cloud services (Azure), and Power Platform services such as Power BI.
- **Quality Assurance:** Collaborate with QA and internal resources to ensure solutions meet business needs and quality standards.
- **Documentation:** Maintain clear, organized documentation for requirements, processes, and project status.
- **Continuous Improvement:** Participate in retrospectives and drive initiatives for process optimization and team collaboration.
- **Other Duties:** Support IT development practices and organizational initiatives as assigned.

QUALIFICATIONS, SKILLS & ABILITIES

BASIC QUALIFICATIONS:

- Bachelor's degree in Computer Science, Information Technology, or related field, plus 5+ years' experience as a Full Stack Web Developer, or similar technical roles; **OR** 7+ years of equivalent work experience.
- 3+ years' experience in logistics/supply chain process engineering and/or building logistics technology solutions.
- Proven experience leading cross-functional teams and managing external vendor relationships.
- Must be authorized to work lawfully in the United States for Call2Recycle Stewardship, Inc., with or without sponsorship.

PREFERRED QUALIFICATIONS:

- Proven experience leading cross-functional teams and managing external vendor relationships.

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- Hands-on proficiency in PHP, React (or similar modern frameworks), JavaScript, and JSON Forms for building customizable form interfaces.
- Familiarity with HTML5, CSS3, Bootstrap, RESTful APIs, and cloud architecture (Azure preferred).
- Familiarity with backend technologies (e.g. Node.js, Python, PHP) and RESTful APIs.
- Experience in modern IDEs ideally Visual Studio or VS Code.
- Experience with Microsoft DevOps preferred.
- Excellent communication, collaboration, and organizational skills.
- A strong interest in and able to flourish in a mission-based organization where culture and values are paramount in importance.
- Is a self-starter; embodies a thirst for learning and a curious nature.
- Possesses a constructive attitude and a desire to be part of a fast-paced, dynamic work environment, utilizing a high sense of urgency, patience, and flexibility
- Be eager to join a team that embraces diversity, equity and inclusion as core values and fosters a culture of collaboration and innovation.

KNOWLEDGE & EXPERIENCE

- Experience working in a team-oriented, collaborative environment.
- Understanding of software development life cycle (SDLC).
- Familiarity with Power BI dashboards, Liquid Templates, and Microsoft Dynamics Business Central ERP/D365CRM is a plus.
- General understanding of reverse logistics, the recycling industry, and supply chain software solutions.

SKILLS:

- Strong analytical, problem-solving, and strategic planning abilities.
- Ability to efficiently learn business concepts and technical scenarios.
- Highly organized, detail-oriented, and committed to clear documentation.
- Self-motivated, adaptable, and able to prioritize and execute tasks effectively.

WORKING CONDITIONS:

- This position is remote based within the United States. Candidates must be able to work from a U.S.-based location and be eligible to work lawfully in the United States for Call2Recycle Stewardship, Inc.

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- Limited travel (estimated 3-5 times per year) as needed. Travel could include, but not be limited to, attending conferences, customer meetings, or team/organization-wide meetings).
- The work hours, Monday - Friday, are 8 hours per day. The position may require hours that exceed 8 hours per day and/or 40 hours per week during peak periods. Our approach to schedules is to focus more on the quality and timeliness of the work being done. We recognize the importance of ensuring staff can connect with each other and maintain a work-life balance. To support work/life balance, we offer our staff a flexible scheduling policy to the extent each role allows, giving you the opportunity to have greater control over your work schedule – in alignment with the latest policy - while ensuring that operational needs and team collaboration are maintained.

ABOUT CALL2RECYCLE

At Call2Recycle Stewardship, Inc., we enjoy a culture of teamwork, innovation, and fun. Our team is the primary reason for our unique culture. We hire energetic and dedicated people who work hard every day to help us achieve our goals. Each one of our employees is a valued contributor, not just a number. We work in teams to benefit from our collective talents to make a real impact on the environment.

Our Core Values What Powers Us

 <p>We are welcoming. We welcome team members of all backgrounds. We champion customers of diverse perspectives and needs. We are open to growth as individuals and as an organization, and the learning, challenges, and opportunities that come with it.</p>	 <p>We embrace change. We are leaders in our field, which means being open to and in pursuit of innovation. We are increasingly agile, moving at speed, learning from our progress, looking ahead, and adapting.</p>
 <p>We are purpose-driven. We are motivated by a common cause. Protecting our climate is at the core of what we do, and propels our commitment to safety and dedication to our communities. We take pride in our work, delivering quality solutions with integrity and engagement.</p>	 <p>We are partners. To each other. To our employees and our families. To our communities. This means we support each other, in and out of work. We assume positive intent. We work together to accomplish our goals with patience, purpose, accountability, and respect.</p>

The way we operate contributes to the success of our employees and our organization. We also value the diversity of employees' backgrounds and believe everyone's unique perspective is critical to our success. Diversity and intercultural collaboration are fundamental to what we do. Our team has varied backgrounds, speak different languages, and are engaged in varied personal pursuits, but all share a commitment to environmental sustainability, and each do their small part to improve our planet.

We are an equal opportunity employer and do not discriminate against otherwise qualified applicants on the

basis race, age, color, creed, sex, religion, ancestry, marital status, national origin, disability, veteran status, or any other protected characteristic.

We value our employees. In keeping with our values, we strive to support our team members in and out of work. As part of this, we offer a strong, well-rounded benefits package. Our benefits support our employees' health and wellness, time off, and productivity. Highlights include:



BENEFITS & PERKS



HEALTH & WELLNESS

- 401k
- Medical/Dental/Vision
- FSA
- HSA
- Basic Life and AD&D Insurance
- Short Term Disability
- Long Term Disability
- EAP & Wellness
- Adoption Assistance
- Pet Insurance



TIME OFF

- Paid Holidays
- Personal Days
- Vacation Days
- Sick Leave
- Paid Parental Leave
- Funeral/Bereavement Leave
- Volunteer Hours
- Voting Leave
- Jury Duty
- Leave: Medical and Military



PRODUCTIVITY

- Education Assistance
- Home Office Furniture Reimbursement
- Internet Reimbursement
- Password Management Service
- Employee Engagement
- Training & Learning

TO APPLY

We are committed to providing a supportive and inclusive work environment. We encourage applications from individuals with diverse backgrounds and experiences and believe that a diverse team brings a variety of perspectives and ideas that are critical to our success.

Interested applicants must submit both a cover letter and resume via this link:

<https://app.smartsheet.com/b/form/019a16f8d7547125aa64d7465cb95b2f>

All candidates must be available for phone and video interviews. Interviews will be scheduled on a rolling basis once an application review occurs.

This employer participates in E-Verify.